# ANNUAL GENERAL MEETING MANAGING DIRECTOR PRESENTATION

NOVEMBER 29TH 2018, PERTH WESTERN AUSTRALIA



The GO2 People Ltd (ASX:GO2)

This Annual General Meeting Managing Director Presentation has been prepared solely for the purpose of assisting recipients in deciding whether to investigate further a possible investment in the securities of The GO2 People and may only be used for that purpose. Market size estimates are based on available research but no warranty can be given to their accuracy. This presentation is not intended to provide the sole or principal basis of an investment decision or any other risk evaluation and may not be considered as a recommendation by The GO2 People, or any other person in connection with an investment in The GO2 People. Any recipient should determine its interest in acquiring securities in The GO2 People on the basis of the Annual General Meeting Managing Director Presentation and independent investigations that it considers necessary or desirable. An investment in The GO2 People should be considered a highly speculative investment that is subject to significant risks. Any party considering an investment in The GO2 People should seek independent financial advice. This presentation has been been lodged on the ASX.







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THE GO2 PEOPLE ARE A LEADING PROVIDER OF VERTICALLY INTEGRATED RECRUITMENT AND BUILDING SERVICES TO INDUSTRY THROUGHOUT AUSTRALIA.









## Recruitment

The GO2 Recruitment Division provides a full suite of tailored workforce solutions to a range of industries including:

- Major Infrastructure
- Construction
- Mining/Resources Operations
- Energy
- Telecommunications
- Otilities/Maintenance
- Transport/Logistics

## **Building**

The Building Division is a multi-disciplinary construction company specialising in the delivery of projects in remote and regional areas. Our capability extends to:

- Non-Process Infrastructure (NPI)
- Accommodation Facilities
- Civil Works
- Cyclical Maintenance
- Remote / Regional Commercial
- Remote / Regional Residential







### THE VERY CORE OF OUR BUSINESS IS BUILT BY PEOPLE WHO COME FROM WITHIN THE INDUSTRIES WE PROVIDE SERVICES TO. COUPLING THIS EXPERTISE WITH OUR INTEGRATED BUSINESS MODEL, WE DELIVER BY WALKING THE WALK, NOT TALKING THE TALK.



**INDUSTRY EXPERTISE** We come from industry



**COMPANY CULTURE** Our greatest asset



ALIGNED LEADERSHIP Board, Exec Team all shareholders



**GROWTH PROFILE** Large markets to gain market share year to year



HIGH LEVEL Synergy between all business divisions





Management - Experienced Board and Management team established and aligned
<b>Growth Prospects</b> - GO2 has consistently been in a growth state since inception. Our industry sectors are large and fragmented and the business is scalable
Valuation - Comparative stocks show a huge potential upside in GO2's market cap and share price
<b>Barriers to Market/Scale</b> - adequate capital funding - GO2 holds all relevant licences to perform its core business activities and it is a genuine national business with operations in QLD, NSW, VIC, WA
<b>Meaningful Revenues</b> – GO2 posted revenue of \$45m in FY18 and has averaged 50% annual year on year growth since inception
<b>EBITDA</b> – GO2 posted positive EBITDA in H2 FY18 and, with a stable overhead structure in place delivering continued growth, the Company expects to see further EBITDA growth in the future
<b>NPAT</b> - A stable overhead structure, improved EBITDA performance and continued revenue growth have provided a path to positive and sustainable NPAT in the next 2 years





### **BOARD OF DIRECTORS**



Darren Cooper Independent Non-Executive Chairman



**Billy Ferreira** Managing Director & Co-Founder



Andreas "Dickie" Dique Independent Non-Executive Director



Peter McMorrow Independant Non-Executive Director

### **EXECUTIVE MANAGEMENT TEAM**



Paul Goldfinch Head of Investor Relations & Growth / Co-Founder



Matthew Thomson Chief Financial Officer & Joint Company Secretary



Peter Torre Joint Company Secretary



Ross Lovell Head of Labour Hire



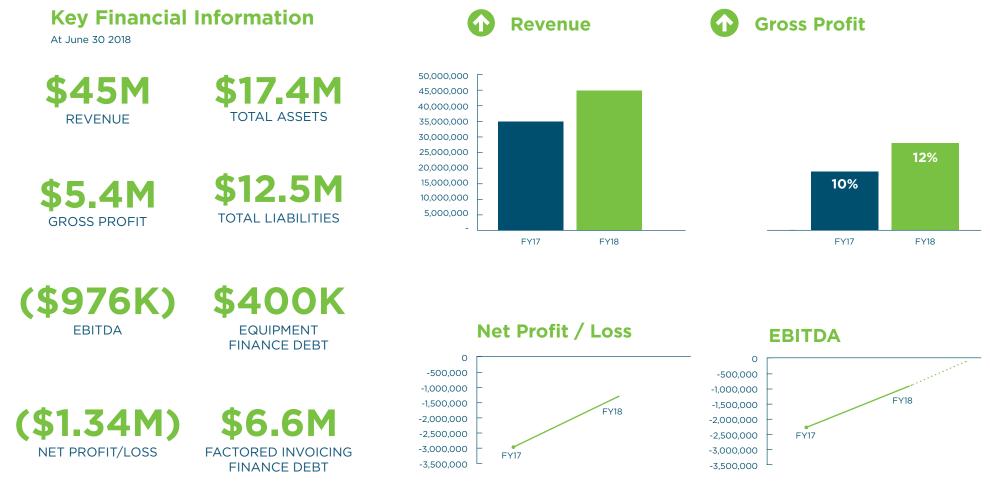
Christopher Streat Head of Building

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**BOARD OF DIRECTORS & EXECUTIVE MANAGEMENT TEAM** 

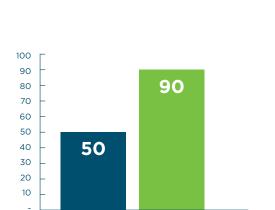








### **KEY METRICS SHOW GROWTH**



**Number of Billing Clients** 

**PRE-LISTING VS CURRENT** 



425

CURRENT

450

400

350

300

250

200

150

100

50

250

PRE-LISTING

#### September QTR Revenue YEAR ON YEAR



67% MORE CLIENTS

CURRENT

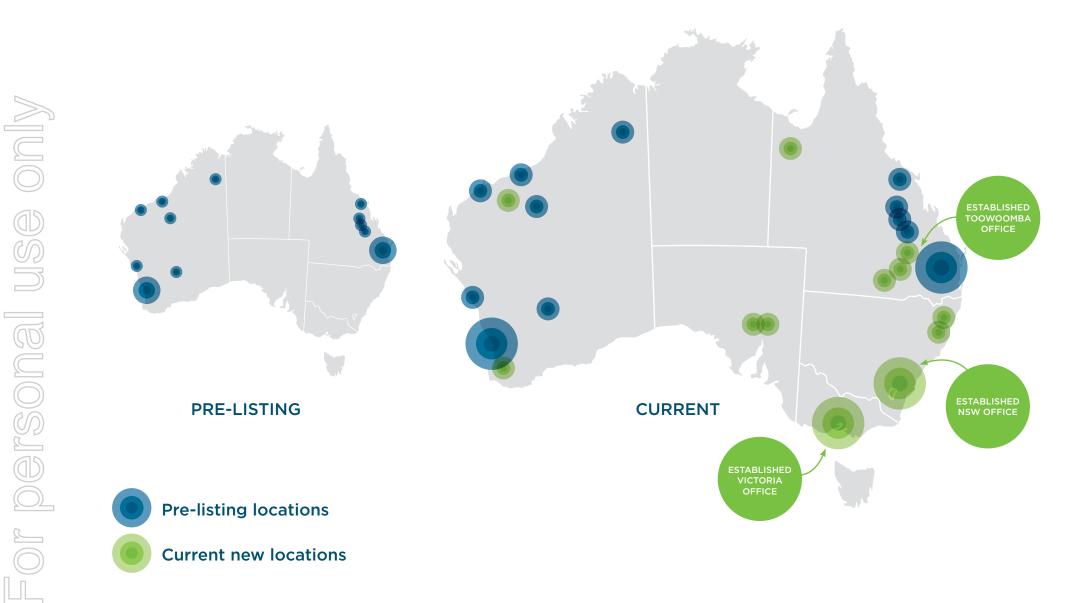
PRE-LISTING

55% MORE CANDIDATES **42%** AVERAGE INCREASE















19/03/18 Establishes Professional Recruitment Division 16/01/18 throughout each State Establishes JV aimed at developing use only Indigenous Housing 27/02/18 15/11/17 Appoints Places first workers **Exclusive Builder** into South Australia for the Leisure since listing 27/11/17 Development on Altura Mining Dirk Hartog Island 02/05/18 contract **Receives ISO** expansion Accreditation OF DEFSONA 31/10/17 GO2 lists on ASX 06/11/17 16/03/18 Expands QLD 04/04/18 presence with Further contract Appoints new office in expansion with Independent Non-19/12/17 Toowoomba Altura Mining Executive Director, Awarded Principal Dickie Dique 22/11/17 Contract for 19/06/18 Meadowbrooke Over Establishes Establishes presence 55's Lifestyle Estate in Victoria with new NSW presence office in Melbourne with new office in Sydney 08/02/18 Appoints Independent Non-Executive Director, Peter McMorrow



## **OPERATIONAL ACHIEVEMENTS SINCE LISTING**



30/06/18

Achieve ZERO LTI's

08/10/18

**Signs Heads of** 

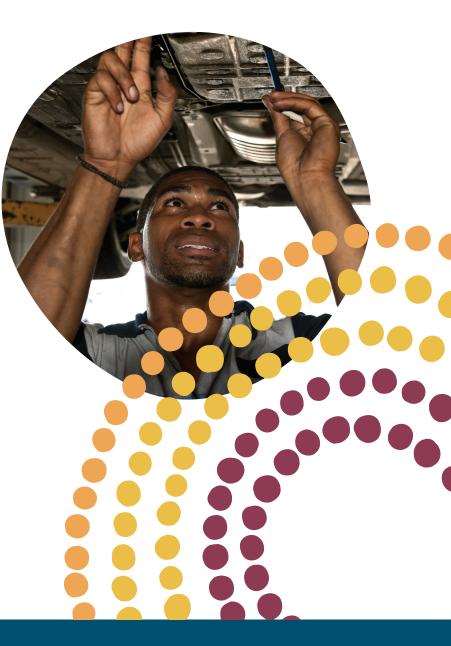
Agreement to acquire

**GO2 Skills & Training** 



# INDIGENOUS TRAINEESHIPS

<b>⊘</b>	Employed full time Indigenous Coordinator
<b>O</b>	20% by 2020 in WA – currently at 12%
<b>O</b>	Launch of Dream Now Traineeship Program
⊘	Commenced prototype for Indigenous Housing Solution







### INDUSTRY OVERVIEW RECRUITMENT / LABOUR HIRE

**Temporary Staff Services - AU** \* Statistics from IBIS World Industry Report N7212 **\$26.4bn** 

PROFIT (EBIT)

ANNUAL GROWTH 19-24

### **KEY INFLUENCING FACTORS**



NATIONAL INFRASTRUCTURE BOOM



RE-EMERGENCE OF MINING SECTOR



ESTABLISHED SERVICE AGREEMENTS





# INDUSTRY OVERVIEW CONSTRUCTION



\* Statistics from IBIS World Industry Report E3011

**\$367.2b** 

PROFIT (EBIT) **9.1%** 

ANNUAL GROWTH 19-24

### **KEY INFLUENCING FACTORS**





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#### INDUSTRIAL RELATIONS - WORKPAC VS SKENE

0	Case involved the uncertain employment status of a long term casual employee who performed regular rostered work for over 2 years.
<b>I</b>	GO2's average length of engagement with each casual assignment is approx. 8 weeks.
•	Potential impact for long term casual employees and the blanket casualisation of workforces but no impact on GO2 short term, project based assignments.

### DOUBTFUL DEBTS - RCR EXAMPLE

•	GO2 has comprehensive debtor insurance and, as a result, has limited residual exposure to the appointment of administrators to the RCR Tomlinson Limited Group.
<b>S</b>	Current outstanding debt of approx \$1.5m has 92% insurance coverage.
⊘	No material impact expected on the Company's FY19 revenue forecasts – projects largely completed (therefore insignificant reduction in revenue due to RCR administration); Company had reduced its exposure since initial RCR earnings downgrades in July 18; only one worker remained on site when Administrators appointed.
⊘	Debts insured expected to minimise residual exposure.









#### FULL TIME HSEQ MANAGER APPOINTED



AS/NZS 4801 Occupational Health and Safety management systems OHSAS 18001 Occupational Health and Safety management systems ISO 14001 Environmental management systems ISO 9001 Quality management systems







# HEALTH, SAFETY, ENVIRONMENTAL & QUALITY





Queensland | New South Wales | Victoria | Western Australia www.thego2people.com.au